

Lead Site Technician  
**Glenfield Invicta Limited**

**VACANCY: Lead Site Technician**

**LOCATION: Maidstone | Kent**

**ABOUT US:**

Glenfield Invicta is part of the AVK Group, market leaders in the supply of valves, fittings and flow control equipment to the Water, Wastewater, Oil and Gas industries throughout the world. Glenfield Invicta is an established and industry leading, specialist MEICA contractor for valves, penstocks, and actuators, operating across the UK.

**ABOUT THE ROLE:**

You will have the responsibility of a 'working supervisor' carrying out on-site installation, service and refurbishment of all mechanical equipment associated with our core business of penstocks, valves, and actuators, as well as other products and services as required by the company.

In this role you will instruct the Site Technicians on tasks, and enforce safe practices on the site, whilst liaising/communicating with the Project Engineers/Operations team, and customer.

Key responsibilities include, but are not limited to:

- Monitor, encourage and enforce safe practices within the team and ensure works are delivered safely.
- Install, service, repair and commission flow control and associated equipment.
- Carry out minor civils works associated with flow control equipment.
- Fault finding and diagnosis.
- Following engineering drawings.
- Gathering details, measurements, and full descriptions of any components that require replacement.
- Working in an outdoor environment in different weather conditions.
- Handling customers in a professional manner.
- Helping ensure projects are on schedule through monitoring operations/communicating on progress to Project Engineers and Site Service Managers.
- Conduct inspections on partially completed and finished works, to ensure quality standards are upheld and visible to the customer.
- Provide daily reports to coworkers and updates to the business on the project progress.
- Lead in day-to-day communications with the customer on site.
- Responsible for the completion of site documentation and reporting of progress.
- Provide direction and supervision to Site Technicians.
- Contribute to production of RAMS and other H&S documentation as the company and its clients require, utilising the experience of engineering and H&S staff across the company.
- Hold team meetings to allow for effective communication within the team.
- Maintain accurate records of all activities and works.



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**ABOUT YOU:**

- Previous experience in an equivalent role in mechanical engineering, preferably in the water/wastewater industry.
- Preferably SSSTS qualified.
- A solid technical background, ideally with penstocks, valves, actuators and associated equipment.
- Ability to understand and work to engineering drawings.
- Ability to travel throughout the Kent region on a daily basis.
- Willingness to occasionally travel across the UK and have overnights stays, in line with the needs of the company, its workload and customers.
- Enthusiastic approach with a keen eye on continuous improvement to maintain demanding schedules and adhering to our strict safe working practices.
- Physically fit.
- Experienced in confined space working.
- Proven experience of dealing with key customers in a professional manner.
- Excellent communication and solution orientated problem-solving ability.
- Demonstrate attention to detail and observation.
- Flexibility to adjust workload priorities to take account of new deadlines.
- IT fluency.
- Full driving licence.

**WHAT WE OFFER:**

- Competitive salary
- Company vehicle
- An important role within a successful and growing business, with clear prospects for career progression.
- A culture of promoting personal development, with ample opportunity for training and earning qualifications.
- Remote working.
- Incentive scheme.
- A culture of shared values, goals, attitudes, and business growth
- Employee Assistance Programme (Welfare and Wellbeing)
- 33 days holiday (including statutory Public Holidays)
- Life Assurance plan (x3)
- Company pension plan
- Discounts and cashback across many high-street and online retailers (Supermarkets, Entertainment, Fashion, Days Out, Technology, Home, and Travel)

**WORKING HOURS:**

- 39 hours per week
  - Monday – Thursday 8 hours per day
  - Friday 7 hours per day

Working within the working window between the hours of 07:30 to 17:30 Monday to Friday, flexible by agreement.



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We know that our people make the difference in the AVK Group, and we are looking for skilled, passionate, and driven professionals to work with our inspirational leaders; to promote our culture, enable change and champion a lean environment.

**APPLY NOW** - Please send your up-to-date CV to [careers@avkuk.co.uk](mailto:careers@avkuk.co.uk)

